

ALIVE: Active Listening. Imagination. Vision. Empowerment.

Mountain View Lutheran Church
Winter 2020-2021



ALIVE Basics

The Committee for Transition



ALIVE Co-Chairs:

Barry Johnsrud
Gretchen Johnsrud

ALIVE Team:

Megan Hutton
Terry Jensen
Connie McCrossin
Mary Quinn
Karen Quandt
Chris Schaefer
Kim Soeder
Murphey Thompson
Rev. Kim Latterell (Pastoral Rep)
Karin Weberg (Council Rep)
Hannah Johnsrud (Data Management)

Goals

A decorative graphic on the right side of the slide. It consists of a red horizontal bar at the top, followed by a blue horizontal bar, and then a purple horizontal bar. The bars are of varying lengths and are positioned to the right of the main text area.

Listening to the congregation's hopes, joys, concerns, and dreams for the future

Synthesizing information from the congregation to prepare input for leadership to vision forward

Completing the Ministry Site Profile, the first step in the call of a new pastor

Sharing the results with the congregation

Major Themes

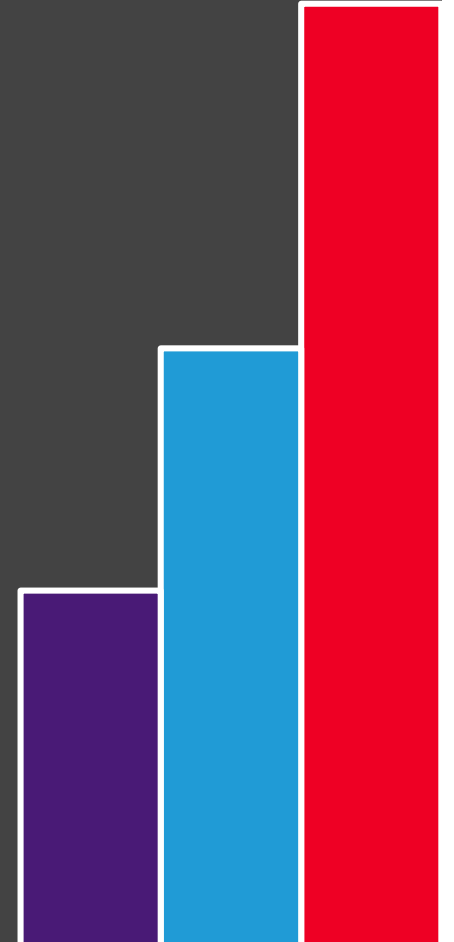
Why We Stay

What We Do Best

Challenges

Who We Want to Lead Us Next

What We Hope to Be + Do



201

Members of the Congregation Participated



Years Attended	ALIVE Participants	% ALIVE Responses	% Active Members
1 - 5	26	14 %	13 %
5 - 10	19	11 %	10 %
10 - 15	22	12 %	10 %
15 - 20	19	11 %	15 %
20 +	95	52 %	52 %

Age	ALIVE Participants	% ALIVE Responses	% Active Members
18 - 29	20	10 %	16 %
30 - 49	34	17 %	17 %
50 - 65	48	24 %	25 %
65 +	99	49 %	42 %

Demographics

Why We Stay



What is the most important reason you stay involved in MVLC?

Words to Reflect On

Members
Fellowship
Family
Faith
Understanding
Staff
Nourished
Tradition
Relationships
History
Pastors
Challenging
Lutheran Identity
Love of God
Heritage
People of God
Caring
Growing
Connections
Theology
Facilities
Welcoming
Love
Community
Home
Grounded

Common Responses



Community
History + Tradition
Lutheran Identity
Being Challenged
What We Do (more on this
in a minute!)

From Our People

“This church is our family. That is why we stay here - it is our home.”

“Why do I stay? Relationships. I know members will sacrifice time and energy for one another in love and care.”



What We Do Best



What specifically are you excited about that is currently happening at MVLC or has happened in the past few years?

What ministry activities bring out the best in us?

Words to Reflect On

Gardeners Giving
Worship Interfaith Altar Guild Ushering
New Member Class Food Bank
Service Peace and Justice Cornerstone
Outreach Honeydoers Justice
Rock Ministry Adult Ed
Music Friends in Faith Bible Study
Volunteer Women's Bible Study Small Groups Retreats
Deacons Men's Bible Study Ministry Groups Sound Board
Preaching Community Center Liturgy
Together Benevolences Fun
ExALT Bible Study
Mentorships
Fellowship
Meals
Quilters

Common Responses



- Ministry Groups
- Small Groups
- Sharing Our Gifts & Talents
- Worship & Preaching
- Education
- Rock Ministry
- Intergenerational Activities
- Community Service
- Fun & Fellowship

From Our People

“Our congregation has been outstanding in providing education classes for all ages.”

“I appreciate MVLC designing the kids ministry with instruction through retreats instead of a traditional confirmation route, especially as a new Lutheran. I’ve learned a lot through my kids.”



Challenges



What are the most significant challenges facing MVLC (specifically thinking pre-COVID)?

Words to Reflect On

Inclusion
Evangelism
Communication
Youth Ministry
COVID
New Pastor
Transparency
Changing Times
Debt
Connection
Grief
Location
Attendance
Leaving
Pastor
Young Family
Diversity
Technology
Healing
Top-Down
Outreach

Common Responses



**Communication &
Transparency
Top-Down Leadership
Pastor John Leaving &
Finding a New Pastor
Youth & Family Ministry
Investment & Involvement of
All Members
COVID-19**

From Our People

“I’m a little hung up on Pastor John Vaswig’s departure.”

“We need less directed leadership from the top down and more middle leadership reaching out.”

“We must prioritize support for young families and youth - they are our future.”



Who We Want to Lead Us Next



What is one thing you are looking for in a pastoral leader at MVLC?

What should be the top two priorities of the new pastoral leadership of MVLC?

How could God work through MVLC in the future with the congregation and new leadership as partners in ministry?

Words to Reflect On

Caring Innovative
Preacher Encouraging Theology
Kind Inclusive Knowledgeable Assertive
Teacher Partnership Team-Player
Energetic Challenging Engaging
Accessible Servant-Leader Responsive
Empowering Biblically-Based Family
Counselor People-Person Visitation
Nurturing Compassionate Holy-Spirit Listener
Dynamic Experienced Supportive Young
Humorous Open-Minded Tradition
Empathetic Visionary
Humble Gospel

Common Responses



Preaching & Teaching
Nurtures Other's Gifts
Team Player
Personable & Caring
Community-Minded
Strong Lutheran Theology
Leadership & Vision

From Our People

“Preaching and teaching that inspires and encourages us to take action.”

“Someone able to cultivate lay leadership within the church.”



What We Hope to Be + Do



Do you have ideas, visions, or dreams for ministry with and for our neighbor?

How can we better serve our neighbor?

How could God work through MVLC in the future with the congregation and new leadership as partners in ministry?

Common Responses



Youth & Young Families
Worship
Community Service
Evangelism & Outreach
Food Insecurity
Childcare/Preschool
Fellowship & Fun
Seasoned Adult Ministry
Housing & Homelessness



And so much more...

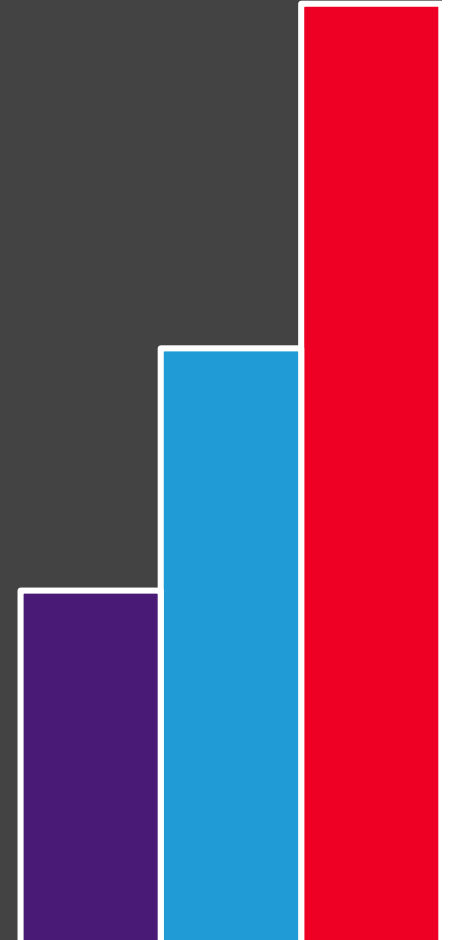
Thank You

The ALIVE Team

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Hannah Johnsrud (Data)

MVLC Pastors, Staff, & Council

**...and all of YOU, People of God
at Mountain View, who shared
your thoughts, concerns,
dreams, visions, and joys.**





Questions?

Contact Barry & Gretchen Johnsrud at
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