

# Mountain View Lutheran Church

Sunday, May 17, 2026 • 11:00 a.m.

Congregational Meeting • Life Together Hall

## MINUTES

### Attendance

111 voting members of Mountain View Lutheran Church were present.

### Call to Order

President Fred Albert called the meeting to order and provided an overview of the agenda. Pastor Eric Bostrom led an opening prayer.

### Approval of Minutes

**It was M/S/P to approve the minutes of the Sunday, November 23, 2025 Congregational Meeting.**

### Thanksgiving

Pastor Eric recognized and thanked outgoing members of the Church Council (Fred Albert, Kevin Dahl, Karen Hansen, Megan Hutton, and Ken Swanson); outgoing members of the Nominating Committee (Dotty Shireman, Craig Murray); and outgoing members of the Mission Endowment Fund (MEF) Committee (Tristan Cornell, Todd Kelley, and Laci Thompson) for their service to the congregation.

### Election of 2026-2027 Church Council

**It was M/S/P to elect Monica Baker, Karla Briggs, Joel DeWitt, Sam Jones, John Meagher, Dan Neptun, Eileen Newton, Angela Olson, Gerry Philipsen, Chris Schaefer, and Julie Williams to serve one-year terms as the 2026-2027 Church Council.**

### Election of 2026-2027 Nominating Committee

**It was M/S/P to elect Mark Cantrell, Kathy Harris, and Craig Murray to serve one-year terms as the 2026-2027 Nominating Committee.**

### Election of Mission Endowment Fund Committee members

**It was M/S/P to elect Jim Hushagen, Diane Miskar, and Tony Williamson to serve three-year terms on the Mission Endowment Fund Committee.**

## Financial Update

Treasurer Jason Cornell provided a 2026 financial update, including the following highlights:

- The 2026 Spending Guideline approved at the November 2025 Congregational Meeting was \$928,812, which is 4.69% higher than the 2025 Spending Guideline.
- Two of the past four months have met or surpassed their expected giving targets.
- April saw very low giving, which was \$38,685 below expectations.
- Year-to-date giving is \$38,297 below expectations.
- We have \$102,620 of unrestricted cash “on hand” so we are not “cash poor” but that is 1.2 times our monthly budget (of approximately \$82,000).
- Year-to-date giving of \$327,681 versus year-to-date expenses of \$340,733 leaves us with a deficit of \$13,052.

## Three Visions for the Future

Pastor Eric gave introductions to three visions for the future, which were then more thoroughly explored.

### Vision for the Future: Children, Youth, and Family Ministry

Pastor Andrew Conley-Holcom spoke of the work he is leading to re-imagine education and ministry for kids and youth.

- He has assembled a “policy team” to establish a safe church policy at MVLC, so that we have an integrated and sustainable system for training adult mentors who work with our kids and youth.
- The goal is to review, maintain, and update the safe church policy every six months, once it is established.
- Rock Ministry was created in 2011, but has lost its effectiveness, so it is time to rethink how we engage education at MVLC.
- He has assembled a team of “culture bearers” to help articulate a new vision based upon a foundation of Christian social ethics.

### Vision for the Future: Organizational Review

Craig Murray and Jesie Holden, both members of MVLC’s Personnel, Support, and Advisory (PSA) Committee, spoke of the work to establish a structure and processes to address concerns and conflicts within the congregation.

- “Equipping the Body: An Organization Review” uses Ephesians 4:15-16 as a foundation.
- “The whole body, joined and knit together by every ligament with which it is equipped...promotes the body’s growth in building itself up in love.

- The “roadmap” of tasks includes reviewing documents and administrative policies, streamlining processes, listening to staff and congregational members, clearly defining roles, and establishing best practices.
- This roadmap of recommendations will be presented to the MVLC Church Council for their review, input, and implementation in September 2026.

#### Vision for the Future: Collaborative Culture

Pastor Eric Bostrom spoke of the need for establishing a collaborate culture as we navigate transition.

- The congregation needs to make big and bold decisions, but together.
- Shifting from “top-down” decision making to a more collaborative culture is important in the midst of many transitions within the congregation—generational shift, staff departures, and a large turnover in council leadership.
- We can use the congregation’s 125th anniversary in 2029 to help make some of these changes.
- We are currently developing new job descriptions for an office administrator, pianist/accompanist, choir director, and nursery attendants.

#### Closing Prayer and Adjournment

Pastor Andrew Conley-Holcom led the congregation in closing prayer. President Fred Albert adjourned the meeting.

Respectfully submitted,  
Troy Kehm-Goins  
Recording Secretary