

Mountain View Lutheran Church

Sunday, November 23, 2025 • 11:00 a.m.

Congregational Meeting • Life Together Hall

MINUTES

Attendance

134 voting members of Mountain View Lutheran Church were present.

Call to Order

President Fred Albert called the meeting to order.

Appreciation

Pastor Eric thanked Lori Neptun for providing lunch. Pastor Eric thanked the MVLC Church Council, Treasurer Jason Cornell, and members of the Finance Team for their work in preparing the 2026 Spending Guideline.

Opening Prayer

Pastor Eric Bostrom led those gathered in prayer, based upon Matthew 19:13-14 and Matthew 25:40. He emphasized the important first step of lifting up the least, lifting up children, in calling Pastor Andrew as our new Associate Pastor.

Approval of Minutes

It was M/S/P to approve both the minutes of the May 4, 2025 Congregational Meeting and the minutes of the October 5, 2025 Special Meeting of the Congregation.

2026 Spending Guideline

The proposed 2026 Spending Guideline was presented, including the following highlights:

- 2025 giving is below expectations, with yearly giving \$34,572 below the spending guideline target, with October accounting for the majority of that deficit.
- Half of the months of the year met or surpassed their expected giving.
- Percentage-wise, the Spending Guideline breakout is: personnel, 54%; property, 12%; benevolence 11.5%; mortgage, 9%; church administration, 7%; worship and ministry, 6%.
- 2.8% cost of living adjustment (COLA) raises for employees in 2026.
- Pastor Andrew's contracted salary and benefits, which were approved at the 10/05/2026 Special Meeting of the Congregation.

- Our debt service/mortgage, with an original loan balance of \$2,334,174 in November 2016, has a current balance of \$1,080,177 (as of 10/31/2025).

It was M/S/P to adopt the 2026 Spending Guideline in the amount of \$928,812.83. (123 approve, 5 reject, 6 unmarked ballots)

Closing Prayer and Adjournment

The meeting was adjourned with closing prayer from Pastor Eric Bostrom.

Respectfully submitted,
Troy Kehm-Goins
Recording Secretary