Mountain View Lutheran Church • Church Council Meeting Tuesday, January 5, 2021 • 6:30 p.m. Online meeting (via Zoom)

Minutes

Attendance

Present: Sonja Dahl, Bob Linden, Dan Neptun, Gerry Philipsen, Mary Beth Peterson, Carol Powers, Emily Thompson, Wendy Wadnizak, Karin Weberg.

Guests: Kevin Dahl, Call Committee; Barry Johnsrud, ALIVE Team.

Staff: Pastor Mike Greenwalt, Troy Kehm-Goins, Pastor Kim Latterell, Pastor Briana Merkle.

Call to order

President Carol Powers called the meeting to order.

Devotions

Gerry Philipsen led devotions based upon reflections on the Lord's Prayer and the "we" within the prayer's lines. The council prayed the Lord's Prayer together.

Approval of minutes

It was M/S/P to approve the minutes of the Tuesday, September 22, 2020; Tuesday, November 10, 2020; Tuesday, November 17, 2020; and Tuesday, December 15, 2020 meetings of the MVLC Church Council.

ALIVE Team update

Barry Johnsrud, chairperson of the ALIVE Team, spoke regarding the following:

- The members and goals of the ALIVE (Active Listening. Imagination. Vision. Empowerment.) Team.
- The participation of 201 members of the congregation in the ALIVE survey.

- A review of the demographic results of the following categories: Why We Stay; What We Do Best; Challenges; Who We Want; and What Do We Hope to Be.
- The ALIVE Team is currently meeting each week, in order to complete the Ministry Site Profile.

Financial update

President Carol Powers spoke regarding the following:

- Ending 2020 better than expected: \$925,842 received versus a Spending Guideline of \$1,067,000, which is down \$142,000, but down \$43,000 when the Paycheck Protection Plan (PPP) loan is included.
- \$301,000 has been raised to date toward the Living Hope campaign.
- The plan to publish financials on a more frequent and regular basis.

Benevolences

After discussion, it was M/S/P to base 2021 benevolence giving on 13% of the receipts of congregation giving at the conclusion of each quarter.

Bob Linden will write a letter to be sent all of our benevolence recipients, notifying them of the same.

Pastor's report—Pastor Briana Merkle

Pastor Briana Merkle spoke regarding the following:

- Rock Ministry is back in "full swing" (COVID-style) after the holidays.
- Constant review and adaptation of Rock Ministry to keep it relevant and to keep students and families engaged.
- Two good parent meetings of (1) high school youth and (2) middle school youth.

Pastor's report—Pastor Kim Latterell

Pastor Kim Latterell spoke regarding the following:

- Working with the Worship Planning Team.
- Working with Pastor Paul Wee on "The Forgotten Luther" adult education class.
- Proposing three Sunday morning (Zoom) conversations with the ALIVE Team and the congregation.
- Possible upcoming memorial service.

Pastor's report—Pastor Mike Greenwalt

Pastor Mike Greenwalt spoke regarding the following:

- Thanks to Dan Neptun for constructing and mounting the "communion distribution" box on the outside of the Administrative Offices.
- Thanks to Dan Neptun for addressing the septic inspection notifications.
- Working with Julie Williams on finalizing staff job descriptions for the Business Administrator, Ministry Coordinator, and Communications Director.
- Working on "during COVID" time and talent sheets.
- Posing two questions to members of the Council, in preparation for the arrival of the new Lead Pastor: *What would you like to see changed or improved? How will you participate in that change or improvement?*

Council agenda process change

Moving forward, the Secretary of the Church Council will email members of the Church Council a week prior to the next meeting and ask if anyone would like time on the agenda. This will allow members time to reflect upon the agenda and prepare updates in a timely manner.

Next meetings

Meetings of the Church Council were scheduled through the first meeting of June 2021.

President Mike Greenwalt "prayed us out."

Next meeting

The next meeting of the MVLC Church Council is at 6:30 p.m. on Tuesday, January 26, 2021. Carol Powers leads devotions.

Respectfully submitted,

Troy Kehm-Goins Recording Secretary