Mt. View Lutheran Church Council Agenda January 18, 2022 Church Library 6:30-7:30pm

Minutes

Attendance

Present: Emily Thompson, Ken Swanson, Bob Linden, Bob Yost, Skip Harrison, Karen

Hansen, Carol Powers, Gretchen Johnsrud, Treasurer - Jason Cornell

Absent: Gerry Philipsen

Staff: Pastor Bri

Guest: Troy Kehm-Goins

Call to order

President Bob Linden called the meeting to order

Devotion

Ken Swanson led devotions based upon Philippians 3 The council prayed together

Approval of minutes

It was M/S/P to approve the minutes of the Tuesday December 7, 2021 meeting of the MVLC Church Council.

Submitted written reports

It was M/S/P to accept the written reports for Tuesday January 18. 2022 that were submitted from the following individuals and ministry groups:

- **PRESIDENT'S REPORT**, submitted by Bob Linden.
 - Future Compensation Policy
 - Barry Johnsrud, Bob Yost and Carol Powers will look into putting together a policy for staff compensation.
 - A discussion was started with Bruce Cisco about keeping the need for increased giving to support staff in front of the congregation.
 - Open Staff Positions

- Karen Hansen will work with Marlene Wright and Pastor Bri to reimagine and repost the admin. position. She will also reach out to Jeff Quinn for input relating to property.
- There was discussion on MVCC March 26th fundraising event. It was M/S/P to approve the event including this exception of the sale of beer and wine (2 tickets per person), the placement of two 20x20 tents between the Community Center and the Chapel with the addition of individual for security.
- Pastor Dan's Housing Allowance
 - M/S/P to approve 100% of Bridge Pastor Dan Wilson's income with Mt. View as his Housing Allowance. (This is \$600 weekly.)
- Pastor Bri's Housing Allowance
 - M/S/P to approve a housing allowance of \$30,000 per year, for the current year, and future years, from her regular compensation plus any year-end bonuses for Pastor Briana Merkle
- Council Members Candidacy
 - Request Council members consider their willingness to place their names on the ballot to serve on the 2022-2023 Church Council.
- Congregational Call Meeting
 - January 30th at noon in the Life Together Hall.

Troy Kehm-Goins - Presented information about the hiring of tech consultantTony, from Tacoma I.T. Consulting is trained on our systems and also works with MVCC.
\$350 month contract fee and \$50 an hour for things beyond the scope of the contract.

M/S/P to sign a 2 year contract with Tacoma I.T. Consulting for \$350 a month

Treasurer's Report - Jason Cornell

Giving for the month of December was much lower than expected. We ended the month with \$82,714 vs an expected amount of \$108,202 (\$-25,488). Our income at the end of December was \$95,705 below our spending guideline for 2021.

Expenses for the month of November & December are not available.

Committee Written reports

Return to Worship - Sonja Dahl

We recommend the following:

space out chairs for worship with new variant

- space out round tables in Life together Hall a bit further apart
- We ask the choir be spread out to 6 feet and wear new surgical masks for rehearsal at church since singing is constant and not intermittent as in worship.
 The church will provide the masks.

Property - Dan Neptun

- bids for removing the over-sized weeping birch tree in front of the chapel, as well as the big oak/maple just to the north along 122nd ST E.
- update the work list for our spring/summer.
- prepare a seasonal listing of recurring inspections that we must do as a commercial establishment.

Pastor Report Pastor Bri

- Pr. Dan had initial meetings with both the Adult Education Team and with the Worship Planning Team regarding mid-week Lent Worship.
- New Member Class: Invitation letters have gone out for a February New Member Class (6, 13, 20), hopefully culminating with a congregational pancake breakfast on Feb. 27th.
- Children and Family Position: planning to pause this effort for now, with hopes of returning and possibly reevaluating it as we enter into a new season at Mt. View.
- Youth Gathering: Mt. View will be sending a very small group to the Gathering,
- Sexuality Retreat: In mid-February. There will be a Parent Preview before the retreat to give parents a sense of what topics we'll be covering.
- VBS Planning: Brenna and I are considering a new format for VBS this year in the possibility of hosting a music and arts week that would culminate in a small-scale production by the children involved.

Closing Prayer - Skip Harrison

Respectfully Submitted,

Gretchen Johnsrud Council Secretary