

MOUNTAIN VIEW LUTHERAN CHURCH
Church Council Meeting Minutes
April 21, 2026; 6:30 pm; Church Library

ATTENDANCE

Present: Fred Albert, Monica Baker, Jason Cornell, Kevin Dahl, Karen Hansen, Megan Hutton, John Meagher, Ken Swanson

Zoom: Karla Briggs

Staff: Pastor Eric Bostrom, Pastor Andrew Conley-Holcom

Guests: Joel DeWitt and Gerry Phillipsen, incoming council members and Craig Murray, Chairman of the Personnel Support Advisory (PSA) team and Jesie Holden, PSA

MINUTES

The meeting was called to order by President Fred Albert at 6:30 pm.

John Meagher opened the meeting with a devotion from the daily devotional Jesus Calling and prayer.

The minutes of the March 17, 2026 meeting were reviewed.

Motion: Approve the minutes as posted

Made by: John Meagher

Second: Karen Hansen

Action: Passed

Review and approval of written reports

Motion: Approve written reports submitted for consideration at the March meeting.

Made by: Karen Hansen

Second: Ken Swanson

Action: Passed

TREASURER'S REPORT

Tithes and offerings and other income came to \$98,903.31 with the expected giving being \$106,471.24 – a deficit of \$7,567.93. Expenses were expected to be in the neighborhood of \$94,416.17, but were also higher than expected at \$102,468.05. Jason went on to explain that a significant portion of the expenses were offset with restricted funds. Thus we ended the month of March with a small surplus of funds.

Jason has been researching credit cards for large spending projects and has found that credit card companies will issue large balance cards only to an individual. He is researching this because the Emburse card account has a \$7500.00 maximum balance and we already know this is not sufficient often enough.

Scholarship Awards

A motion was made to approve the ongoing LEAF scholarship awards to Kyra Kehm-Goins and Soren Bostrom.

Motion: Approve ongoing LEAF scholarship awards to Kyra Kehm-Goins and Soren Bostrom.

Made by: Kevin Dahl

Second: Megan Hutton

Action: Passed

The Hamburg Scholarship committee received one application for the coming academic year from Tristan Cornell who plans to attend University of Arizona.

Motion: Approve the payment from the Hamburg Scholarship fund to Tristan Cornell

Made by: Karen Hansen

Second: Monica Baker

Action: Passed

The plan to designate Thrivent funds training for staff and volunteers in compliance with our future safe church policy was tabled until a future date.

PERSONNEL ADVISORY SUPPORT TEAM

Jesie Holden and Craig Murray presented the draft of the Project Charter for the Organizational Review Project. Roles and Responsibilities are well defined. The timeline is ambitious, but Jesie believes it do-able. Vice President Megan Hutton asked that the Project Charter be reworded to make the project's purpose and deliverables more

concrete and Jesie agreed to do so. The council will need to plan to spend a Saturday or two on this effort.

PASTORS' REPORT

Pastor Eric

The council reviewed Pastor Eric's report while he presented some highlights including: new members if the nominating committee and for the incoming council have been identified. These are the candidates that will be elected at the May 17 congregational meeting. There are two LEAF scholarship applicants and one Hamburg scholarship recipient.

Pastor Andrew's Report

The council reviewed Pastor Andrew's report while he presented highlights. He has recruited a team who will identify and define a Safe Church Policy. Team members include Jim Hushagen, Joel DeWitt, Aliyah Dewitt, Rebekah Schaefer and Marnie McManus.

Council Discussion

The council is grateful for the work of the nominating committee to identify new members of the MVLC Council 2026, 2027 term, the new Nominating Committee and the Mission Endowment Fund (MEF) committee.

Motion: Send the slate of nominees to Troy for election at the upcoming congregational meeting

Made by: Megan Hutton

Second: Fred Albert

Action: Passed

An amendment to the Member Dispute Resolution has been written and presented to the council for approval. The amendment allows the primary party in the member dispute to attend the memorial service of David Lewis. The amendment also defines how this individual is to request permission to attend future weddings, memorial services and funerals. Request for permission must be sent to the lead pastor at MVLC, the council president and the family of the individual for whom the service is being held.

Motion: Approve the amendments to the Member Dispute Resolution that grants permission for the primary party to attend the David Lewis memorial service. The amendment also defines requirements for requesting permission to attend other significant life events.

Made by: John Meagher

Second: Megan Hutton

Action: Passed

CLOSING PRAYER

Megan Hutton led the council in closing prayer.

ADJOURNMENT

The meeting adjourned at 8:39 pm.

Respectfully submitted,

Monica K Baker, Secretary

PASTORS' REPORTS

Pastor Eric's Report to the April Council

- We're no longer planning a congregational retreat in Sept 2026.
- Pastor Andrew and I have crafted language for the May 17 congregational meeting. I will speak in terms of what I've learned about MVLC's culture the past four years and the plan for improving congregational culture in certain areas.
- We received positive feedback about Holy Week worship. Attendance for Holy Week was down slightly from 2025. Thank you to the many volunteers that step up in so many ways.
- Fill-in musicians are scheduled through the end of June except for June 7 & 14.
- A music volunteer survey is being sent in late April to seek feedback for the future dreams and directions of the music and worship ministry and staff position.
- Nominating Team secured 8 new Council nominees, 3 new Nominating Team nominees, and 3 new MEF nominees. Thanks to the great work of the Nominating Team: Craig Murray, Dotty Shireman, John Meagher, and Ken Swanson. Bios have been asked for and will be sent to Troy so that members can learn more about each nominee they are voting for on May 17.
- Staff is researching a switch to Teams video conferencing and away from Zoom.
- Hamburg Scholarship Committee awarded one scholarship to Tristan Cornell. He was the only application this year, out of three sent out.
- Two LEAF scholarship renewal forms were received from Kyra Kehm-Goins and Soren Bostrom.

Pastor Eric

Pastor Andrew's Report to the April Council

March/April Big Rocks:

- 1) Establishing a Safe Church Policy team to assemble a church-wide policy
- 2) Long-range planning for CYF Ministry program & Stakeholder Meeting Prep
- 3) Preparing narrative for Congregational Meeting re: transitions and pivots
- 4) Experiencing and co-leading Holy Week at MVLC
- 5) Establishing CYF Culture Bearers group

Growing Edges:

- 1) Preparing K-2 Bible Retreat
- 2) Formalizing structure for policy team
- 3) Coordinating with parents re: NYG fundraising
- 4) Building Long-Range Plan for CYF Ministries
- 5) Developing objectives for CYF Ministry program as a whole (deliverables & goals)

Specific Actions:

- Weekly meetings w/ Deborah, Pastor Eric, and Staff
- 3 Mentor 1-1
- 2 Parent 1-1
- 3 Congregant 1-1
- 6 Leader 1-1
- Attended MVCC benefit luncheon
- Led Parent Summit/Game Night
- Created & Led 2-part Liberation Theology Adult Ed.
- Created unique prayer stations for final Lenten mid-week service
- Preached @ UCC Installation on Fox Island
- Led first CYF Culture Bearers meeting
- Convened HS Advisory Council for feedback & direction
- Coordinated Rebuilding Hope training for staff
- Participated in UCC Communities of Practice clergy support group
- Convened "dads" event with congregant input (11 attendees)
- Supported Deborah in leading Team Snap and Sunday school curriculum meetings
- Toured Black Diamond camp