

Mountain View Lutheran Church • Church Council Meeting  
Wednesday, August 05, 2020 • 6:30 p.m.  
Online meeting (via Zoom)

Minutes

Attendance

Present: Treasurer Jason Cornell, Bob Linden, Mary Beth Peterson, Carol Powers, Wendy Wadnizak, Karin Weberg, Julie Williams.

Absent: Sonja Dahl, Emily Thompson.

Staff: Pastor Mike Greenwalt, Troy Kehm-Goins, Pastor Kim Latterell.

Call to order

President Carol Powers called the meeting to order.

Opening prayer

Pastor Mike led the council in prayer.

Approval of minutes

**It was M/S/P to approve both the minutes of the Tuesday, July 7, 2020 and Tuesday, July 21, 2020 meetings of the MVLC Church Council.**

Financial update

Treasurer Jason Cornell provided a financial update, including the following highlights:

- Year-to-date giving as of the first Sunday of August was behind the Spending Guideline by approximately \$60,000.
- Church Administrator Phil Edlund is almost completed with a full reconciliation of the books.
- The eight-week period of time covered by our Payroll Protection Program (PPP) loan is from July 2 to August 27, after which we will be eligible for the loan to be forgiven.

## Personnel Committee update

Julie Williams spoke regarding the following:

- The Personnel Committee consists of chairperson Julie Williams, Chris Duskin, Amy Lewis, and Pastor Mike Greenwalt. Barry Johnsrud will serve in an advisory role, with his background in human resource law.
- The committee is currently reviewing staff job descriptions and rewriting to reflect the current realities of our roles.
- They will track staff workload, schedules, and expectations.
- The goal of the committee is to have a set of updated protocols in place by June 2021.

## Congregation Meeting

Preparations for the upcoming 8/19 Congregational Meeting were discussed.

## Pastor's report • Pastor Kim

Pastor Kim Latterell spoke regarding the following:

- The challenges of being a visitation pastor without visiting people; instead having to make most contact with members via phone call.
- Ways of reaching out to shut-ins via (a) monthly newsletters and worship folders with printed sermons sent via mail; and (b) at-home communion kits since Deacons can't visit.
- Meeting with the Deacons tomorrow. The hope is to select a book on grief and/or caregiving and read it as a group.
- Creating a "baptismal anniversary" letter to be sent out to members prior to those events being lifted up in the newsletter and during the prayers of the church during worship.
- Writing the questions for an "all member" call script.
- Writing a "Matters of Faith" article for the September 2020 newsletter.

## Pastor's report • Pastor Mike

Pastor Mike Greenwalt spoke regarding the following:

- Preparations for the upcoming (8/12) "Park and Praise" worship service continue.
- At the 8/12 "Park and Praise" worship service, Pastor Mike and Pastor Kim will share presiding duties. At the 8/26 "Park and Praise" worship service, Pastor Mike, Pastor Kim, and Pastor Bri will share presiding duties.
- Special thanks to the Honey Doers who removed the rhododendron and bayberry bushes from the hill behind the Chapel.

- Starting the process of establishing a Transition Team, which is an invitation to revisit, rethink, and reimagine—focusing on relationships, people, and their experiences.
- The interim pastors will serve as advisers to the Transition Team, but they are *not* members, *not* leaders, of the team.
- The Transition Team should be representative of the “congregational landscape,” with members of different length of time at MVLC, from different age groups, et cetera. The members should be diverse, energetic, and committed.

“Return to Worship” Team update

Sonja Dahl spoke regarding the following:

- The need for us to follow state guidance for funerals, weddings, baptisms, and other worship services.
- Meeting with leadership of both of the congregations that meet on our campus, as they return to worshipping in person. Iglesia Celebración de Vida will continue to meet in the Chapel. Temple of Praise will meet in the Education Building.

**It was M/S/P that Mountain View Lutheran Church abide by state guidelines, in order to ensure safe practices, in regard to all pastoral acts and religious ceremonies (worship, funerals, weddings, and baptisms).**

**It was M/S/P to extend “rent grace” for both Iglesia Celebración de Vida and Temple of Praise through the end of September.**

Church credit cards

Discussion was had concerning in whose name congregational credit cards should be issued. In the past, the credit card was in Pastor John’s name, with the rest of staff having access to it. Upon Pastor John’s departure, the card was transferred to the Church Administrator. But to avoid potential conflict of interest with the Church Administrator’s bookkeeping duties, the council is considering other staff members to be issued cards, potentially including Pastor Bri.

Inactive members

**It was M/S/P to honor the presented list of inactive members that no longer meet membership standards, and remove those included individuals from membership.**

Next meeting

The next meeting of the MVLC Church Council is at 6:30 p.m. on Tuesday, August 25, 2020. Karin Weberg leads devotions.

Pastor Kim closed the meeting with some verses from Proverbs 1 and then “prayed us out.”

Respectfully submitted,

Troy Kehm-Goins  
Recording Secretary