MOUNTAIN VIEW LUTHERAN CHURCH Church Council Meeting Minutes September 16, 2025; 6:30 pm; Church Library

ATTENDANCE

Present: Fred Albert, Monica Baker, Karla Briggs, Jason Cornell, Karen Hansen, Megan

Hutton, Ken Swanson

Zoom: John Meagher

Staff: Pastor Eric Bostrom

Guest: Andrea Paananen

Absent: Kevin Dahl

CALL TO ORDER

The meeting was called to order by Council President Fred Albert at 6:32 pm.

OPENING PRAYER

Karen Hansen presented a devotion about sunflowers and how they represent hope, then led the Council in prayer.

MINUTES

The amended minutes of the July 15, 2025 meeting were reviewed

Motion: Approve the minutes as amended and posted

Made by: Karla Briggs Second: Ken Swanson

Action: Passed

The minutes of the August 19, 2025 meeting were reviewed.

Motion: Approve the minutes as posted

Made by: Karen Hansen Second: Megan Hutton

Action: Passed

TREASURER'S REPORT

Treasurer Jason Cornell gave an overview of the month of August by stating that tithes and offerings for the month were \$79,775.00, which was \$19,775.00 higher than expected for a month during the summer. Expenses were \$68,090.00, \$8,299.00 lower than expected, and the month therefore showed a net revenue of \$17,475.00.

FIRST LOOK AT 2026 SPENDING GUIDELINE

Treasurer Jason Cornell and bookkeeper Andrea Paananen gave an overview of the 2026 Spending Guideline and explained that many expenses will be higher in the coming year and that the Spending Guideline will take that into account. Among the notable changes include increasing planned benevolence giving by half a percent, bringing planned benevolence giving to 11.5%. The 2026 Spending Guideline for retreats will be amended to reflect that no adult retreats are planned for 2026 at this time and it is the Council's intention to devote all monies for retreats to youth activities by funding rental car expenses for event travel.

Jason went on to address the plan to replace the fascia on the main building, stating that there is \$54,000 in the Living Hope Fund and any remaining balance to come from the Rental Income fund, which currently stands at about \$34,000. He stated that this project should be moved to 2026. The LED Parking Lot lights upgrade and the Sanctuary Camera replacement projects should be moved to 2025.

The proposal to move the LED Light and the Sanctuary Camera Replacement Projects to 2025 and the Fascia Project to 2026 was considered.

Motion: Approve changing the LED light and Sanctuary Camera projects to 2025 and the Fascia Replacement Project to 2026 was made

Made by: Megan Hutton Second: Ken Swanson

Action: Passed

The Finance Committee will meet again later this month to discuss Cost of Living Increases for staff.

A second meeting to discuss the 2026 Spending Plan will be held via Zoom on October 7 at 6:30 pm.

PASTOR'S REPORT

The Council reviewed the report Pastor Eric submitted while he shared that he is excited to

report that Deacon Traci has agreed to return to serve as Associate Pastor until Pastor

Andrew joins us permanently.

There is a meeting between the individual in the matter of the member dispute and

representatives of MVLC on Monday evening on September 22.

There is a new member class for those interested in joining MVLC during the month of

October during Adult Education. We will welcome new members at the November 23

service.

Pastor Eric reported that Troy has asked for an updated photo of the MVLC Council for

posting on the Council website.

PRESIDENT'S REPORT

President Fred Albert updated the council to inform it that Pastor Andrew has verbally accepted the Definition of Compensation, Benefits and Responsibilities for Ministers of

Word and Sacrament under Contract and the Employment Agreement.

A motion was made to call a Congregational Meeting on Sunday, October 5, 2025 after the

later worship service to approve the contract of our next Associate Pastor.

Made by: Megan Hutton

2nd: Karen Hansen

Action: Passed

A motion was made to amend Deacon Traci's contract with MVLC to engage her for the

period starting October 1 through Pastor Andrew's start date.

Made by: Ken Swanson

2nd: Karen Hansen

Action: Passed

COUNCIL REPORTS

The Property Committee September meeting minutes were reviewed.

CLOSING PRAYER

Ken Swanson led the council in closing prayer.

ADJOURNMENT

The meeting adjourned at 8:30 pm

Respectfully submitted,

Monica K Baker, Secretary

PASTORS' REPORTS

Pastor Eric's Report for the September 2025 Council Meeting:

- I've asked Deacon Traci to help us as our interim minister for 2-3 more months this Fall.
- Pastor Andrew's meet and greet weekend will be September 27-28. The Council part will be a lunch and conversation following worship on Sunday, Sept 28, at church.
- I recommend the Council call a congregational meeting to call Pastor Andrew on Sunder Oct 5 after the late worship.
- Special thanks for Carol Powers, Julie Williams and Fred Albert for above and beyond work on creating a plan to safeguard God's children. Also, deep appreciation for Bishop Keith Marshall and his strong support of me and our church leadership in our efforts to safeguard God's children.
- The Back-to-School Event on Aug 23 did not give away as many backpacks as we hoped, but we had an overwhelming volunteer response to serve at this event. We had MVCC, MVLC, Celebracion de Vida and Scout volunteers working together at One Campus. I'm now scheduling a Campus Summit to bring every organization that uses this campus together to meet each other and dream of ways to partner together.
- I married Joseph and McKenna Leinweber on Sunday afternoon, Aug 31. They are a young couple who I believe will continue to worship at Mt View. Joseph Leinweber grew up at Mt View.
- I'm now reaching out to young couples and singles to form a new small group. Clayton and Kathryn Hashley are a young couple who will be joining our congregation this Fall. They expressed interest in a small group so I'm helping to form this.
- Keep your eyes peeled for high school students sitting alone or with their friends in worship. I've been amazed that every Sunday, there's a new high school student I don't recognize worshipping without their parents.
- Prof. Kevin O'Brien from PLU will be teaching two classes at MVLC on October 5 and 12.
- Mission Endowment Fund Banquet will be Sat, Sept 13 to highlight this year's 16 grant recipients, recognize significant gifts in the past year and invite folks to include a gift to the MEF in their estate planning. Special thanks to the MEF Banquet Team: Jon & Kelly Thieman, Kim Lawson, Ken Edmonds and Beth Ann Johnson.
- September 20 I am presiding over MVLC's first gay wedding, marrying Chris Roa and Joseph Knudsen.

Pastor Eric

PROPERTY COMMITTEE

MVLC Property Committee minutes Sept 9th 2025

In attendance:

Bill Kohler
Joan Kohler
Kelvin Machamu
Rick Hansen
Henry Peck

Steve Anderson

Carolyn Dahle

Karla Briggs

Fred Albert

Introduced: Karla Briggs as the new council rep sitting on the property committee

Projects:

Chapel painting completed except to finish painting the new window replacement. Chapel windows on south replaced and primed ready for Martinson to return to paint.

Repair:

- Discussions that the water heater in the chapel is approx. 20 years old, recommending replacement possibly with on-demand water heater.
- Henry is getting bids for parking lot light upgrades to LED fixtures (1 received).
- Reviewed bids for metal roof replacement for MVCC. We passed bids on to Beth Ann Johnson for possible grant opportunities. Typically a 12-18 month timeline for the grant approval process.
- May have to upgrade tie off points on community center roof, Henry calling L&I for clarification

Preventative:

- Carolyn Dahle has gotten bids from arborists to trim large oak tree along 122 Ave E.
- Joan Kohler and Rick Hansen are investigating the steps necessary to register chapel as a historic building. Impacts, advantages, etc.

The committee will continue to review and refine the major projects list. The council has read rights to that folder.

In the property folder: Bids, Meeting notes and Project Workbook>MVLC Campus.xlsx

Future discussions

What to do with the property north of the sanctuary (ongoing)
Updated Campus project list to include air-conditioning for three buildings.