Mountain View Lutheran Church • Church Council Meeting Tuesday, October 27, 2020 • 6:30 p.m. Online meeting (via Zoom)

Minutes

Attendance

Present: Sonja Dahl, Bob Linden, Dan Neptun, Gerry Philipsen, Mary Beth Peterson, Carol Powers, Emily Thompson, Wendy Wadnizak, Karin Weberg.

Guests: Jason Cornell, Jesie Holden, Caityln Remington, Julie Williams.

Staff: Pastor Mike Greenwalt, Troy Kehm-Goins, Pastor Kim Latterell, Pastor Briana Merkle.

Call to order

President Carol Powers called the meeting to order.

Devotions

Bob Linden led devotions based upon 1 Samuel 2, Matthew 17, the excitement of God's presence in our lives.

Approval of minutes

It was M/S/P to approve the minutes of the Tuesday, October 13, 2020 meeting of the MVLC Church Council.

Mountain View Community Center update

Jesie Holden, Executive Director, and Caitlyn Remington, Board Chair, of the Mountain View Community Center spoke regarding the following:

- Jesie introduced Caitlyn and her move from volunteer staff member to board president.
- Acknowledgment and gratitude of the initial vision from MVLC and the generosity of continued, sustainable support. As well as being top supporter—financially, volunteers, presence at events, etc.
- · The recent Bound by Hope Virtual event.
- · Changes in staffing and programs, much of it due to responses to global pandemic.

- · Using the Good Neighbor Fund to help about 40 families since April, primarily with housing.
- Reserves are healthy. Diversification of funding sources. Approved for Boeing Employees Fund grant for a new A/V system and window coverings.
- Emily Thompson has agreed to serve as council liaison to MVCC.
- Board goals for the year equal (1) to strengthen relationship with MVLC leadership and member and (2) trying to connect with other organizations on campus, including the other congregations.
- · Caitlyn's appreciation for Jesie's leadership during turbulent times.

Financial update

MVLC Treasurer Jason Cornell spoke regarding the following:

- Giving was \$72,636 in the month of September, compared to \$74,140 Spending Guideline (-\$1,504).
- · September included \$16,386 from the PPP loan.
- Year-to-date giving is \$700,061, compared to \$733,051 (-\$32,990) Spending Guideline.
- \$183,000 has been paid this year against the mortgage. Once we get to \$200,000 mark, then we will reamortize the loan, which will result in a savings of \$1,700 per month.
- We are qualified as of 10/22 to apply for loan forgiveness on our PPP loan.

Stewardship Committee

In his role as a member of the Stewardship Committee, Jason Cornell spoke regarding the following:

- · Their recent hour-long conversation with Pastor Mike.
- The Stewardship Committee consists of Jason Cornell, Gerry Philipsen, and Bruce Sisco.
- Early next year, the Stewardship Committee will work on establishing mission and ministry goals.
- · Consecration Sunday is 11/8. Commitment cards were mailed out.

Staff Advocacy Committee

Julie Williams, chair of the Staff Advocacy Committee, spoke regarding the following:

- · The Staff Advocacy CommitteeJulie Williams, Chris Duskin, Amy Lewis.
- · Redefining job descriptions for all staff members. They completed the process with the Music Director. Next is the Parish Worker.

- Review of various documents, as well as those still that are works in progress, with input from members of the Church Council.
- Is there a need for a council liaison, since they seem to have dropped out in "higher level" conversations/interactions?
- Ultimate goal is to have a policy manual that the council will approve for use by the congregation, clergy, and staff.

ALIVE (Transition) Team update

Karin Weberg of the ALIVE Team spoke regarding the following:

- · There have been three meetings so far.
- "It can be a renewing and energizing time. Transition time is not just about managing the anxiety of this time, but it is an opportunity to discern how to live into the future." —Pastor Rebecca Shjerven
- Exceptional pastors are drawn to congregations who know whom they are.
- ALIVE is currently developing questions for "interviews" with various ministry groups.
- Members of the ALIVE Team have been divided into smaller teams of two or three to serve as leaders for congregational group "interview" conversations.

"Return to Worship" Team update

Sonja Dahl of the Return to Worship Team spoke regarding the following:

- · All attendees at worship services are following safety guidelines.
- We are having trouble finding enough volunteers to serve as worship leaders each week.
- · The Team is meeting every other week.
- Temple of Praise is requesting use of Chapel again, so the Team will review.
- Rates of infection in Pierce County are rising again, although hospitalizations are remaining mostly stable.

Congregational Meeting

The Congregational Meeting will take place at 1:00 p.m. on Sunday 11/22 at via Zoom. The agenda, ballots, and voting instructions will be mailed ahead of time. The meeting will be announced during worship at 11/8.

Pastor's report—Pastor Kim Latterell

Pastor Kim Latterell spoke regarding the following:

- · Meeting with the Worship Planning Team on Thursday, to plan seasons, themes, and festival Sundays.
- · Planning a post-election online vigil (11/4) with Pastor Bri.
- Looking at four books for small groups, which pastors will discuss and make recommendations to council.
- · Pastor Paul Wee is excited about the possibility of leading an adult education on *The Forgotten Luther*.

Pastor's report—Pastor Briana Merkle

Pastor Briana Merkle spoke regarding the following:

- · Hope! Middle school small groups are going well. Faith formation work in content. Consistency of attendees.
- Hope! Good initial feedback from the newly formed women's small groups.
- · Challenge! Participation with high school youth has been lacking, so Pastor Bri and the mentors are reimagining what that ministry may entail.
- Putting together some small listening groups to see what our winter and spring ministry may look like for families and youth.

Pastor's report—Pastor Mike Greenwalt

Pastor Mike Greenwalt spoke regarding the following:

- · In preparation for Consecration Sunday, "time and talent" sheets were overlooked. So we are revisiting the most recent sheets and revising them to reflect current opportunities.
- · "Surge for Support" for financial donations toward holiday meal food items at the Edgewood Nourish Food Bank.

Devotions, part two

- · What is exciting to you at Mountain View?
- What do you sense that God is doing with/through you at MVLC? With/through MVLC?
- These questions were posed to each council member, with members sharing their answers with one another.

Prayer

The council prayed together.

Next meeting The next meeting of the MVLC Church Council is at 6:30 p.m. on Tuesday, November 10, 2020. Dan Neptun leads devotions.

Respectfully submitted,

Troy Kehm-Goins Recording Secretary